

## M.V. ZODE

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### SYNOPSIS

Veteran in the field of Steel making and Ferro alloys with more than 37 years of experience in the areas of Production, Technological Innovations, Development of new products, Improvement in work practices, systems & procedures, Quality Management, Cost Reduction, Project Management, Safety, Production Planning & Control, Environment and Human Resource Management. Proficient in the administration & management of large sized production units, quality control etc. Efficient and effective coordinator with internal and external agencies to ensure smooth day to day business operations. Strong technical, commercial and managerial capabilities. Exceptional organizational and interpersonal skills towards team building.

### WORK HISTORY

#### **Steel Authority of India Ltd.,**

#### **Chandrapur Ferroalloy Plant, Chandrapur.**

Joined in Feb. 1986 as Graduate Trainee Engineer

Superannuated in Jan. 2023 as Executive Director

#### **Chandrapur Engineering College, Chandrapur**

Lecturer in Metallurgy June 1985 to Feb. 1986

### PERSONAL DETAILS

Date of Birth	14.01.1963
Address	S-1, Keshavganga Apartment, Nanaji Nagar, Near Gajanan Maharaj Square, <b>Chandrapur 442 401 (MS)</b>
Languages	English, Hindi, Marathi.
Marital Status	Married
Education	<ul style="list-style-type: none"><li>• B.E. (Metallurgical Engg.) First Division in 1983 from Visvesvaraya Regional College of Engineering (VRCE), Nagpur</li><li>• M.Tech (Ferro Alloy Technology &amp; Alloy Steelmaking) First Division in 1985 from VRCE, Nagpur.</li><li>• M.B.A. (Production &amp; Financial Management) First Division in 1991 from Nagpur University</li></ul>

## KEY PERFORMANCE AREAS

### General Administration:

- Managing administration of about 1000 no. of workforce engaged in various areas of plant operation and maintenance, technical services, projects, materials management, financial management and human resource management.
- Interfacing with all the verticals of the organisation for enabling smooth day to day operations.
- MIS for effective monitoring and control.
- Organising National Seminars / Conferences / Workshops etc.

### Production Management:

- Production of Steels of various grades including Stainless Steel through BOF Process.
- Production of HC Ferro Manganese & Silico Manganese.
- Refining of Ferro Manganese through Bottom Blown Converters.
- Production of Manganese Ore Sinters, Briquettes and Pellets.
- Cost Reduction through innovative practices, improvement in consumption parameters & usage of cheaper substitutes.
- Product crushing, screening, packaging and delivery to customers.

### Production Planning & Control:

- Production Planning & Control, Budgeting, Planning for raw materials, equipment maintenance, human resource utilization etc.
- Planning, Organising, Scheduling, Monitoring & Control of Capital Repairs / Relining and Start-up of SAFs.

### Project Management:

- Preparation of Technical Specifications, Commercial Terms & Conditions for tendering.
- Tendering activities
- Technical & Commercial evaluation of offers
- Technical & Commercial discussions with overseas / indigenous suppliers
- Finalisation of Contract
- Clearances from Statutory Authorities
- Project Implementation

### Quality Management:

- Development and maintenance of Quality Assurance System.
- Improvements at shopfloor through SIG, QC etc.
- Environment Management
- Identification of IT enabled projects and its implementation.

### Human Resource Management:

- Developing HR Plans aligned to the organizational strategic plan.
- Providing Technical & Managerial skill development training to employees.
- Conducting performance appraisal of employees.
- Handling management of safety.

## **MAJOR ACHIEVEMENTS**

- Successful erection and commissioning of 45 MVA Submerged Arc Furnace (India's largest manganese alloy furnace) for Silico Manganese production at CFP. Lead the team from project conceptual stage till commissioning and stabilization of furnace operations.
- Executed numerous projects like Installation of 220 KV Substation, Product Handling Facilities, Instrumental Analytical Laboratory, Effluent Treatment System etc.
- Development of new products and processes in the areas of Steelmaking and Ferroalloys like Development of Low and Micro alloy Steels, Development of Stainless Steel, Development of Silico Manganese through SAF, Low and Medium Carbon Ferro Manganese through EAF and Bottom Blown Converter route.
- New initiatives in the area of Environment Management like improvement in ground water level, zero discharge of effluents, solid waste management etc.

## **VISITS ABROAD**

- South Africa, Norway, France, Germany and Georgia in connection with the study of technological features / plants & equipments, process parameters for the production of ferroalloys.
- Novo Lipetsk Steel Plant, Russia and Moscow Instt. Of Science & Technology in connection with the study of FLPR Process.
- Specialised Management Training at HEC, Paris and IIM, Bengaluru.

## **INDIVIDUAL ACCOLADES**

- Rashtriya Vishwakarma Puraskar from Govt. of India for improving Industrial Efficiency.
- Number of awards at plant level for Consistently High Performance.

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